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THE COMMONWEALTH OF MASSACHUSETTS DEPARTMENT OF LABOR RELATIONS 19 STANIFORD STREET, 1ST FLOOR BOSTON, MASSACHUSETTS 02114

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> JOINT LABOR-MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE JOHN W. HANSON CHAIR

MEETING MINUTE FOR AUGUST 11, 2016

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: August 11, 2016

TIME: 11:04 a.m. –Full Committee Meeting

LOCATION: Offices of the Joint Labor-Management Committee,

19 Staniford St., 1st Floor, Boston, MA 02114-2502

Attendees: Chairman John Hanson, Police Chair Don Cumming, Management Chair Jill Goldsmith, Senior Staff Rep. Hubley, Senior Staff Rep. Madden, Senior Staff Rep. Driscoll, Andrews, DeMille, Cabral, Long, Nelson, Milanoski, Colton, & Craver

Mediators: Griffin, Murray, Harrington, and Bevilacqua

- Administrative updates:
- Accept Meeting Minutes from 7-14-16
 Motion by Cabral and 2nd by Goldsmith. Passed unanimiously.
- o Chairman's Report

The Chairman told the Committee that the Senior Staff Rep. positions are fully staffed. He thanked everyone involved with the process of hiring the three new staff members and welcomed the Senior Staff Reps to the Committee.

The Chairman informed the Committee that copies of the policy changes will be emailed to them and to attorneys who have come before the committee in the past. • Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:

Case Number Organization Mediator Topic/Vote/Action

- JLM-16-5253 Cambridge Fire Kevin Jurisdiction
 Motion by Cabral and 2nd by Goldsmith. Passed unanimiously. Committee Members Assigned are MacKinnon & Mazzarella.
- JLM-16-5293 Amesbury Fire Kevin Jurisdiction
 Motion by Cabral and 2nd by Goldsmith. Passed unanimiously. Committee Members Assigned are Reddy & Tranfaglia.
- 3. JLM-16-5223 Waltham Fire Kevin Jurisdiction
 Motion by Cabral and 2nd by Goldsmith. Passed unanimiously. Committee Members Assigned are Reddy & Morgado.
- JLM-16-5356 Springfield Fire Brian Jurisdiction
 Motion by Cabral and 2nd by Goldsmith. Passed unanimiously. Committee Members Assigned are Taylor & Hayes.
- 5. JLM-15-4764 Cambridge Patrol Kevin Voted to 3a Motion by Andrews and 2nd by Goldsmith. Passed unanimiously.
- 6. JLM-16-5074 Yarmouth Fire Joe Voted to 3a Motion by Cabral and 2nd by Goldsmith. Passed unanimiously.
- 7. JLM-16-5098 Mendon Fire Brian Voted to 3a Motion by Cabral and 2nd by Goldsmith. Passed unanimiously.
- Any other business that may legally come before the committee:

JLM- 15-4978 Fraternal Order of Police Lodge 044 and Town of Sterling

Polce Chairman Cummings stated that Alan Andrews will replace himself as the Police Committee member on the above referenced cases.

Accepted

JLM- 15-4983 Charlton Police Alliance and Town of Charlton

Mediator Harrington reports this has been funded and can be move to Award/Funded/Remove Motion by Andrews and 2nd by Goldsmith. Passed unanimiously.

JLM-15-4744 Lynn Police Association and City of Lynn

Reported this has been settled and can be move to Award/Funded/Remove Motion by Andrews and 2nd by Goldsmith. Passed unanimiously.

JLM-15-4950 AFSCME, Council 93 and Town of Belchertown

Mediator Harrington reports this has been funded and can be move to Award/Funded/Remove Motion by Andrews and 2nd by Goldsmith. Passed unanimiously.

JLM-15-5011 Mass. Coalition of Police, Local 282 and City of Leominster

Reported there is a Tenative Agreement and can be move to Awaiting Funding Motion by Andrews and 2nd by Goldsmith. Passed unanimiously.

JLM-16-5266 So. Hadley Fire District 1 Prof. F/F and So. Hadley Fire District 1

Reported this has been settled and can be move to Award/Funded/Remove Motion by Cabral and 2nd by Goldsmith. Passed unanimiously.

• Adjournment at 11:40 am

Recorded by Gwenn Kelley, Collective Bargainin Election Specialist II.